

November 2, 2016

To whom it may concern,

I have known Bob Mothershead personally for almost six years and have been acquainted with his work for a long period of time. When I was looking for someone to help me design and build my office, several people suggested Bob's name as the leader in his field. It was the best decision I have ever made to have Bob and Robin Janowski joins the team that built my office. Not only is he the leader in his field, but most of all he is reliable, ethical, honest and conscientious. He has excellent communication skills, is extremely organized, and he puts his 30 years of knowledge at **your** service. He is highly devoted to what he does and makes sure that everything is impeccable by the end of the project.

In his book entitled The other side of life, Jess C. Scott said: "Friends are the family you choose", so after my office was done I made sure to stay in contact with Bob because I saw in him an elder brother, a person I enjoyed being around and I trusted. Bob is loyal, honest, considerate, and a supportive individual that you would like to keep as a friend. I am lucky and blessed to have a friend like Bob.

If you desire any further information on Bob, please do not hesitate to contact me.

Respecfully,

Nadim Z. Baba, DMD, MSD, FACP

Diplomate American Board of Prosthodontics

Vice President, American College of Prosthodontists